

Dacorum BC Community Impact Assessment (CIA) Template

Policy / service / decision

Decision to proceed with third round of Solar Together Hertfordshire 2024/25

Description of what is being impact assessed

What are the aims of the service, proposal, project? What outcomes do you want to achieve? What are the reasons for the proposal or change? Do you need to reference/consider any related projects?

Stakeholders; Who will be affected? Which protected characteristics is it most relevant to? Consider the public, service users, partners, staff, Members, etc

It is advisable to involve at least one colleague in the preparation of the assessment, dependent on likely level of impact

The aim of the proposal is to increase the number of private households across Hertfordshire with solar panels and battery storage. The desired outcomes of the proposal include a reduction in carbon emissions and energy bills for households which proceed to installation. The reason for proposal is to progress towards Dacorum and Hertfordshire climate targets.

People affected include households who take part in the scheme; the CEE team at Dacorum who will administer the project and the commission with iChoosr, the managing agent.

There is no obvious protected characteristic Solar Together Hertfordshire is relevant to.

Evidence

What data/information have you used to assess how this policy/service/decision might impact on protected groups?

(include relevant national/local data, research, monitoring information, service user feedback, complaints, audits, consultations, CIAs from other projects or other local authorities, etc.). You should include such information in a proportionate manner to reflect the level of impact of the policy/service/decision.

This proposal is a continuation of the existing Solar Together Hertfordshire scheme. There are existing Memorandums of Understanding with all Hertfordshire districts.

The previous two rounds of Solar Together Hertfordshire produced end-of-scheme reports which indicated high customer satisfaction.

Who have you consulted with to assess possible impact on protected groups? *If you have not consulted other people, please explain why? You should include such information in a proportionate manner to reflect the level of impact of the policy/service/decision.*

I have consulted with Hemel Garden Communities, the previous administrator of the Solar Together Hertfordshire scheme, and Hertfordshire Climate Change and Sustainability Partnership, the countywide forum for sustainability matters.

Analysis of impact on protected groups (and others)

The Public Sector Equality Duty requires Dacorum BC to eliminate discrimination, advance equality of opportunity and foster good relations with protected groups. Consider how this policy/service/decision will achieve these aims. Using the table below, detail what considerations and potential impacts against each of these using the evidence that you have collated and your own understanding. Based on this information, make an assessment of the likely outcome, **before** you have implemented any mitigation.

- The PCs of Marriage and Civil Partnership and Pregnancy and Maternity should be added if their inclusion is relevant for impact assessment.
- Use “insert below” menu layout option to insert extra rows where relevant (e.g. extra rows for different impairments within Disability).

Summary of impact		Negative impact / outcome	Neutral impact / outcome	Positive impact / outcome
Protected group	What do you know? What do people tell you? Summary of data and feedback about service users and the wider community/public. Who uses / will use the service? Who doesn't / can't and why? Feedback/complaints?			
Age		<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Disability (physical, intellectual, mental)	Refer to CIA Guidance Notes and Mental Illness & Learning Disability Guide	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Gender reassignment		<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Race and ethnicity		<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Religion or belief		<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sex		<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sexual orientation		<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Not protected characteristics but consider other factors, e.g. carers, care leavers, veterans, homeless, low income, loneliness, rurality etc.	The Solar Together Hertfordshire scheme does provide access to discounted installations through bulk-purchase. The scheme is oriented towards those “able to pay” for the installation of solar panels. There is no detrimental impact to those on low income.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Negative impacts / outcomes action plan				
Where you have ascertained that there will potentially be negative impacts / outcomes, you are required to mitigate the impact of these. Please detail below the actions that you intend to take.				
Action taken/to be taken <i>(copy & paste the negative impact / outcome then detail action)</i>	Date	Person responsible	Action complete	
N/A	Select date	N/A	<input type="checkbox"/>	

If negative impacts / outcomes remain, please provide an explanation below.

N/A

Completed by (all involved in CIA)

Oliver Burrough

Date

02/12/2024

Signed off by

Aidan Wilkie

Date

02/12/2024

Entered onto CIA database - date

To be reviewed by (officer name)

Review date